

1. Experience in development field
7 – 8 years
2. IDE
 - a) for Java – Jbuilder / Eclipse / NetBeans
 - b) for .Net – Ms Visual studio
3. Language / Sw / framework
 - c) Java – C++, Core java (Awt, swing, networking etc) Java script, Jsp, Servlet, Java Bean, Ejb, Struts framework, JSF, Hibernnet, XML, web service, SOAP, Parser, Ajax, JDBC
 - d) for .Net – Ms Visual studio (Asp.net, C#, Vb.net), Vb script, Java script, Ms frame work.MFC
4. RDBMS (with Pl/Sql)
 - e) for Java – Oracle, DB2,postgreSql
 - f) for .Net – Oracle, Sql server, Mysql
5. Web server/Application server
 - g) for Java – Web logic or Web sphere, Apache Tomcat
 - h) for .Net – IIS
6. Design / Architecture
Should have sound implementation knowledge on multiple types of architecture & design pattern like MVC, Façade, Factory, Singleton etc. Should have through knowledge in all types of Normal forms of RDBS in practical projects.
Should have good knowledge of class diagram, sequence diagram, use case diagram, DFD, PFD etc
Should have independently designed big databases i.e. not less than 400 – 500 objects.
Should have sound knowledge on Web Application Security and performance related aspects.
7. Process
Working experience in ISO / CMM environment. Practical knowledge of preparing project document like RDD, FS, DS, PS, UTP, SITP etc.
8. Leading capability / Adaptability expertise
Should have capability to involve in any task (Documentation, Development, Review, Non functional testing, Implementation) in entire PLC in practical. Should have 4-5 years of experience of in leading a team of at least 20 members. Practical experience in
 - a) estimating individual development task
 - b) prepare timelines schedules.
 - c) Assign the work & get the work done
 - d) Review the code etc.
9. Project
Should have at least 10-12 complete project cycle experience among them at least 2 - 3 projects are should be of large volume. Should have done atleast 2 -3 projects for foreign client / government / National Bank in financial domain.